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## Developing Emerging Leaders



### Who should take this course?

This course is designed specifically for young technical professionals who exhibit high potential and are seeking to make a significant impact in a technical or managerial leadership role. The focus is on personal leadership; discovering your true talents, matching them to your career aspirations, and developing a leadership roadmap based on the proven principles of the Performance Trilogy®

### Course Description

This course will describe in detail the fundamentals of leadership; strategy, execution, and leadership development. A leadership framework will be presented that will provide the foundation for personal growth and professional performance. The focus will be on personal leadership and answer the question **"am I ready to lead"**

The basic premise is that in order to effectively lead others you must first learn to lead yourself.

### Course Outcomes:

By the end of this course you will be able to:

- Perform a self-assessment and inventory your innate talents
- Discover your hidden mindsets and belief systems that may be holding you back from your true potential
- Perform experiments to help determine your true passion
- Develop a strategy and action plan to achieve your career goals
- Align your personal and professional aspirations with the goals of your organization
- Develop and communicate your strategy to your management

### Textbook & materials will be provided:

- **Leading Science and Technology-Based Organizations; Mastering the Fundamentals of Personal, Managerial and Executive Leadership** Anthony Graffeo, PhD
- **Becoming a Resonant Leader** Annie McKee, Richard Boyatzis, Frances Johnston

### Course Format

The course consists of 6 modules and can be taught on-site (3 days); on-line (6 weeks); or a hybrid combination of both. Participants will be expected to prepare for the course in advance and submit lesson assignments for each learning module.

## Contact us and let us accelerate the development of your young leadership.



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